	Elementary Stipend Schedule						
	Multipliers of the Base Salary (Stipend Base) inclusive of Board Paid TRS, THIS						
	I	II	III	IV	V	VI	VII
	0-2	3-5	6-7	8-9	10-11	12-13	14+
Safety Director	0.044	0.051	0.056	0.061	0.068	0.074	0.08
Outdoor Ed Coordinator	0.033	0.04	0.045	0.05	0.057	0.062	0.068
Participation Activities	0.014	0.016	0.017	0.018	0.019	0.02	0.021
Elementary Student Council	0.014	0.016	0.017	0.018	0.019	0.02	0.021
Head Teacher (Ells/Naper Only)	0.044	0.051	0.056	0.061	0.068	0.074	0.08
Flex Stipend	0.014	0.016	0.017	0.018	0.019	0.02	0.021
Non-Athletic Activities	Overnight	50 (+TRS)					
		DISTRICT POSITIONS					
Honor Band/Orchestra	0.02	0.027	0.032	0.037	0.042	0.048	0.053
Battle of the Books Coord	0.014	0.016	0.017	0.018	0.019	0.02	0.021
IC - Instructional Coord.	0.1979	0.2119	0.2229	0.2359	0.2519	0.2689	0.2859
Webmaster	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000
	Stipend amount determined by BOE						
District Coordinators (Art, Music, PE)	10% of base (BA-0…no TRS)						
			Stipend Base				
			2020-21		$49,616		

FY21 JH Non-Athletics Stipend Schedule

			Junior High School Non-Athletic Stipend Schedule					
		Multipliers of the Base Salary (Stipend Base) inclusive of Board Paid TRS, THIS						
	STEP	I	II	III	IV	V	VI	VII
	YEARS	0-2	3-5	6-7	8-9	10-11	12-13	14+
Group I		0.055	0.061	0.066	0.072	0.076	0.082	0.087
Group II		0.05	0.056	0.061	0.067	0.073	0.078	0.084
Student Council								
Team Leader								
Group III		0.044	0.051	0.056	0.061	0.068	0.074	0.08
Drama Production								
Safety Director								
Yearbook								
Group IV		0.039	0.044	0.048	0.052	0.057	0.062	0.068
Asst. Drama/Musical								
Newspaper								
Pep Club/Cheerleading								
Group V		0.032	0.036	0.039	0.042	0.046	0.052	0.057
Bluegrass Strings/Touring Orch.								
Computer Advisor								
Department Head								
Jazz Band								
Service Group Director								
Vocal Ensemble								
Group VI		0.021	0.024	0.026	0.028	0.03	0.035	0.04
Asst. Jazz Band								
Chess Club								
Future Problem Solving								
Intramurals								
Math Team								
Newcomers								
Science Olympiad/Fair								
Speech Team								
Group VII		0.011	0.014	0.016	0.018	0.021	0.025	0.03
Flex Stipends								
Literary Magazine								
K-Club								
Science Olympiad Asst. Coach								
Webmaster Stipend determined by Board: $1,200.00								
					Stipend Base			
				2020-21		$49,616		

FY21 JH Athletic Stipend Schedule

		Junior High School Athletic Stipend Schedule					
	Multipliers of the Base Salary (Stipend Base) inclusive of Board Paid TRS, THIS						
	I	II	III	IV	V	VI	VII
	0-2	3-5	6-7	8-9	10-11	12-13	14+
Group I - Head Coaches	0.067	0.079	0.089	0.1	0.112	0.127	0.143
Basketball							
Cross Country							
Football							
Track							
Wrestling							
Volleyball							
Group II - Asst. Coaches	0.059	0.07	0.08	0.09	0.101	0.116	0.132
Basketball							
Wrestling							
Group III - Asst. Coaches	0.053	0.062	0.068	0.075	0.084	0.099	0.113
Cross Country							
Football							
Track							
Volleyball							
Group IV	0.134	0.152	0.166	0.184	0.2	0.22	0.24
Athletic Director							
	Stipend Base						
	2020-21		$49,616				

			High School Non-Athletic Stipend Schedule					
		Multipliers of the Base Salary (Stipend Base) inclusive of Board Paid TRS, THIS						
	STEP	I	II	III	IV	V	VI	VII
	YEARS EXP	0-2	3-5	6-7	8-9	10-11	12-13	14+
Group I		0.141	0.153	0.162	0.171	0.18	0.187	0.192
Group II		0.101	0.113	0.122	0.131	0.14	0.147	0.152
Cheerleading - Head								
Forensics								
Marching Band Director								
Newspaper								
Vocal Director								
Yearbook								
Group III		0.093	0.103	0.113	0.121	0.129	0.135	0.142
Debate-Head								
Student Council								
Ticket Manager								
Group IV		0.073	0.085	0.093	0.105	0.115	0.122	0.127
Asst Marching Band Director								
Band Director								
Cheerleading - Assistant								
Flag Corps - Winter								
Intramural Director								
Orchestra								
Pep Club								
Pom Pom Asst. Coach - Winter								
Pom Pom-Head								
Play Director-Fall/Spring								
Thespians								
Group V		0.065	0.073	0.078	0.085	0.09	0.097	0.102
Asst Band Director								
Chess Team								
E Sports								
Forensics Asst.								
Orchesis (dance)								
Pom Pom Asst. - Fall								
Robotics Team								
Scholastic Bowl								
Service Group Director								
Show Choir								
Student Activities Event Supr								
Youth & Government								
Group VI		0.056	0.063	0.068	0.074	0.079	0.085	0.09
Bass Fishing Team								
Senior Sponsor								
Math - Head Fall								
Math - Head Spring								
Musical Stage Director								
Musical Tech Director								
Musical Vocal Director								
Scholastic Bowl-Asst.								
Special Olympics Basketball - Head (1 Fte only)								
Special Olympics Track - Head (1 Fte only)								
STEP Coach - Head								
Group VII		0.051	0.057	0.062	0.067	0.071	0.078	0.083
Broadcast Club								
C.E.C.(Council for Exceptional Children)								
Debate Asst.								
Jazz Band-Per Season								
Junior Sponsor								
PRIDE								
Special Olympics Bowling - Head (1 Fte only)								
Student Council-Asst.								
Yearbook - Asst.								

FY21 HS NON-ATHLETICS STIPEND SCHEDULE

	STEP	I	II	III	IV	V	VI	VII
	YEARS EXP	0-2	3-5	6-7	8-9	10-11	12-13	14+
Group VIII		0.046	0.052	0.056	0.061	0.064	0.071	0.076
DECA Head								
Flag Corps - Fall								
Literary Magazine								
Orchesis Asst								
Percussion Dir-Marching Band								
Math Asst .- Fall								
Math Asst. - Spring								
Multi-Cultural Club								
Musical Instrument Pit Director/Conductor								
Science Olympiad-Head								
Service Club-Asst								
Group IX		0.035	0.04	0.043	0.046	0.049	0.054	0.06
BPA								
E Sports Assistant								
Ensembles Director								
Foreign Language								
Investment Club								
Jazz Band-Asst.								
Jr. Statesmen of America								
Mandarin Club								
Model U.N.								
National Honor Society								
Pep Band								
Special Olympics Basketball - Asst (1 Fte only)								
Special Olympics Track - Asst (1 Fte only)								
Urban Revolution Hip Hop Club								
Webmaster								
Group X		0.022	0.025	0.027	0.028	0.03	0.036	0.041
Art Club								
Bass Fishing Assistant								
Car Club								
Connections								
Creative Writing Club								
Culinary Club								
DECA Assistant								
Drama Club Assistant								
FCCLA								
Freshman Sponsor								
Future Problem Solvers								
GSA								
GEMS								
Horticulture Club								
JSA								
Jets Team								
Musical Choreography								
NCHS Flex (3.0 fte)								
NNHS Flex (3.0 fte)								
National Honor Society - Asst								
Newspaper - Asst								
Robotics Asst								
Science Bowl								
Science Olympiad-Asst								
Sophomore Sponsor							**Stipend Base**	
Special Olympics Bowling - Asst (1 Fte only)						2020-21		$49,616
STEP Coach - Asst								
Tech Club								
Ticket Manager (Activities)								
Ultimate Frisbee								
Winter Guard								
Woods Club								
W.Y.S.E.(Science Team)								
Youth & Gov.-Asst								

FY21 HS Athletic Stipend Schedule

			High School Athletic Stipend Schedule					
		Multipliers of the Base Salary (Stipend Base) inclusive of Board Paid TRS, THIS						
	STEP	I	II	III	IV	V	VI	VII
	YEARS EXP	0-2	3-5	6-7	8-9	10-11	12-13	14+
	Current Year	(1-2-3)	(4-5-6)	(7-8)	(9-10)	(11-12)	(13-14)	(15+)
Group I - Head Coaches		0.167	0.181	0.192	0.205	0.221	0.238	0.255
Football								
Basketball								
Swimming								
Track								
Wrestling								
Group II - Head Coaches		0.132	0.144	0.158	0.173	0.193	0.21	0.227
Athletic trainer/season								
Baseball								
Gymnastics								
Lacrosse								
Soccer								
Softball								
Volleyball								
Group III		0.102	0.121	0.136	0.161	0.172	0.188	0.208
Head Coaches								
Badminton								
Bowling								
Cheerleading (competitive)								
Cross Country								
Golf								
Pom Pom Competitive								
Tennis								
Water Polo								
Asst. Coaches								
Asst. Athletic trainer/season								
Basketball								
Football								
Track								
Wrestling								
Group IV - Asst. Coaches		0.093	0.106	0.116	0.128	0.141	0.157	0.172
Asst. Athletic Director/Semester								
Badminton								
Baseball								
Bowling								
Cross Country								
Golf								
Gymnastics								
JV Cheer								
Lacrosse								
Soccer								
Softball								
Spring Strength								
Strength/Conditioning Coord								
Swimming								
Tennis								
Volleyball								
Water Polo								
Group V		0.104	0.12	0.129	0.138	0.154	0.169	0.185
Aquatics Director								
Event Supervisor								
Weight Room Supervisor								
				Stipend Base				
			2020-21		$49,616			